

Contents

<i>About the author</i>	viii
<i>Acknowledgements</i>	ix
1. The evolutionary psychology of human resource management	1
2. Understanding the evolutionary bases of workplace mobbing behavior: a bio-psycho-social model	11
3. Skin tone as a cue to employability: sociology against evolutionary psychology	30
4. Gender fluidity at work: is sexual dimorphism an advantage in the labor market?	56
5. The effect of facial (a)symmetry on employment chances: smarter, healthier, sexier, more productive?	74
6. Unconscious bias and the future of HRM decision-making	90
<i>References</i>	100