Contributors

Cecilia Albert is Professor of Economics at the University of Alcalá (Madrid). Her research has mainly focused on the analysis of the economics of education, human capital and labour market. Her PhD was awarded the premium National Education Research. She has recently published a book with Luis Toharia and others about the Spanish labour market as a part of the series of Labour Market Studies edited by the EC, and has articles on the Spanish labour market in a number of journals.

Florence Audier is a French economist. She belongs to the MATISSE-University Panthéon-Sorbonne/CNRS). She has published several articles concerning education and vocational training, as well as youth integration into the labour market.

Rolf Becker is Assistant Professor at Dresden University of Technology Department of Sociology. His fields of research are life course analysis, social stratification and mobility, labour market analysis, social inequality of education and further training, social methodology and statistics.

Maria A. Davia is Lecturer in Economics at the University of Castilla–La Mancha. She has worked as a researcher at the University of Alcalá, Madrid, on European projects in the fields of human capital, transitions among different working-time schedules and active labour market policies. Her current research interest is in youth labour market insertion in a European context. She has been a Visiting Fellow at the WZB (Social Science Center Berlin) and the European Work and Employment Research Centre at UMIST (University of Manchester Institute of Technology).

Arie Gelderblom is a senior staff member of SEOR (Social Economic Research Institute, Rotterdam), which is linked to the Erasmus University Rotterdam. In a former job he worked for the Netherlands Economic Institute (NEI). His background is in economics. He is a specialist in the economics of training and education. For part of the time he is also working for the Institute of Labour Market Policy which concentrates on
the effects of ICT (information and communication technologies) on the
labour market, training and education.

**Olivier Giraud** gained his PhD in Political Science in 1968, and has been
engaged at different research centres focusing on the study of socioeco-
nomic regulations (WZB, Berlin; Matisse–CNRS; Paris). He is working for
the CNRS at the CURAP (Université d’Amiens, France). As a policy
analyst, he specializes in the field of training and employment.

**Virginia Hernanz** is Assistant Lecturer in Economics in the University of
Alcalá, as well as a research assistant at FEDEA (Fundación de Estudios
de Economía Aplicada). She is interested in labour market transitions,
human capital, employment policies and youth labour markets. She is cur-
rently working on segmentation in the Spanish labour market and on the
links between temporary jobs and segmentation. She has been a Visiting
Fellow in the European Work and Employment Research Centre at
UMIST (University of Manchester Institute of Technology) and the WZB
(Social Science Center Berlin), among other centres.

**Annie Jolivet** is an economist researcher at the Institute of Economic and
Social Research (IRES). Her areas of research are employers’ practices
towards ageing workers, in particular age management and age discrimi-
nation, and European employment policy.

**Jaap de Koning** is Professor of Labour Market Policy at the Erasmus
University, Rotterdam. He is also a director at the Social Economic
Research Institute (SEOR) at the same university. He was previously direc-
tor of the labour and education division and member of the management
team of the Netherlands Economic Institute. He has been active in the field
of the economics of education and training for more than 15 years. He has
also done extensive research in the related field of evaluation of labour
market policy in which training plays an important role.

**Ruurd Kunnen** is a sociologist. He is director/proprietor of swob De Kade,
a small private institute for social scientific research. In former jobs he
worked for OSA (Organization for Strategic Labour Market Research) and
NEI. His specialities are labour and the labour market in the knowledge
society.

**Frances McGinnity** is a post-doctoral research fellow in sociology at the
Max-Planck-Institute for Human Development in Berlin. She did her doc-
torate at Nuffield College Oxford, and previously worked at the Economic
and Social Research Institute in Dublin. Her research interests are active labour market policy, comparative welfare states and longitudinal data analysis.


**William Praat** was a senior staff member of OSA (Organization for Strategic Labour Market Research). In that framework, he was involved in issues such as labour demand-side economics, social security, retirement, pensions, education and training. He has an econometric background. At the present time he is working as a technical consultant for Cap Gemini Ernst & Young.

**Sophie Rouault** is a research fellow in the labour market and employment research unit at the Wissenschaftszentrum Berlin für Sozialforschung (Social Science Research Center Berlin: WZB) and is working on her doctoral dissertation in political science at the Institut d’Etudes Politiques in Paris. Her research interests are in EU integration and comparative policy analysis; her research focuses on social and training policies and on the regulation of local labour markets.

**Klaus Schömann** is a senior research fellow in the labour market and employment research unit at the Wissenschaftszentrum Berlin für Sozialforschung (Social Science Research Center Berlin: WZB). His research focuses on transitions in the labour market, employment contracts, training and evaluation methodology.

**Luis Toharia** is Professor of Economics at the University of Alcalá (Madrid). He has published his research on various aspects of the labour market in Spain, including the measurement of employment and unemployment, the causes and consequences of unemployment, the nature of employment growth and the rise of fixed-term and part-time employment, the cost of dismissals, the unemployment benefit system and active labour market policies. He directed the study on the labour market in Spain published by the European Commission (1997). He has acted on several
occasions as expert and consultant for the Spanish government as well as for the European Commission.

Marian de Voogd-Hamelink is working as a data analyst at the Organization for Strategic Labour Market Research (OSA) in Tilburg. There she is jointly responsible for the management and analysis of the panel data that OSA has within its own management, the OSA Labour Force Panel and OSA Labour Demand Panel.

Pieter van Winden is a senior researcher at the Netherlands Economic Institute (NEI), which is part of the ECORYS group. He studied econometrics at the Erasmus University in Rotterdam and is a specialist in quantitative economic research in the field of the labour market, social security and education.