

## Author biographies

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**Marilyn J. Davidson** is Professor Emerita, Manchester Business School, University of Manchester, UK and Co-Director of Davidson and Wood Equality and Diversity Consultants, based in the UK and Australia. She has published over 150 academic papers and 22 books in the area of equality and diversity in the workplace. Her most recent books include the *International Research Handbook on Successful Women Entrepreneurs* (2010, with S.L. Fielden) and *Women in Management Worldwide* (2011, with R.J. Burke). In 2009 she was recipient of the British Psychology Society Award for Promoting Equality. Her current research interests include entrepreneurs, women in management, lesbian, gay and bisexuals in the workplace, gender pay gaps, occupational stress and gender differences.

**Sandra L. Fielden** is a Senior Lecturer in Organisational Psychology in the Manchester Business School at the University of Manchester. She is well known globally for her work as Editor of the Emerald journal *Gender in Management: An International Journal* over the last ten years, and has been awarded Editor of the Year 2002, 2005 and for Outstanding Service in 2010. She has published two books and numerous chapters in the area of women's entrepreneurship and her current research interests include gender and ethnic entrepreneurship, gender in management, coaching and mentoring, sexual harassment and evaluation studies.

**Glenice J. Wood** is currently a Senior Research Fellow with the School of Business in the University of Ballarat, Australia, where she was formerly an Associate Professor in Management. She is also a Co-Director of Davidson and Wood, Equality and Diversity Consultants, based in the UK and in Australia. She has published widely in the areas of gender in management, women in management and women entrepreneurs, and has contributed numerous chapters to international publications in the above areas, as well as to textbooks for management students. She has also published a book entitled *Sixteen Australian Managers Ten Years On: Rhetoric and Realities* (2007), which followed-up Australian male and female managers who had aspired to achieve senior management promotions. Her current research interests include women in the workplace, gender differences in promotional outcomes, mentoring and entrepreneurs.