Contributors

**John Benson** is a Professor and Head of the School of Management, University of South Australia. His research specialities are human resource management and industrial relations, Japanese management and trade unions, Chinese labour and management, outsourcing and firm performance, employee voice, knowledge work, employee commitment, and generations.

**Joy Chia** is Associate Professor, and Head of School of Applied Media and Social Science, Monash University (formerly School of Management, University of South Australia). Her research specialities are social capital development in regional communities and the communication context of this capital.

**Nicholas Chileshe** is a Senior Lecturer in Construction and Project Management, and Research Education Portfolio Leader, in the School of Natural and Built Environments, University of South Australia. His research specialities are risk management in construction operational environments, sustainability, project performance, quality and change management, and structural equation modelling for total quality management in small and medium sized construction related organizations.

**Nina Evans** is the Associate Head of the School of Computer and Information Sciences (CIS), University of South Australia. Her research specialities are knowledge management, information asset management, IT leadership, business-IT fusion, and scholarship of teaching.

**Erich C. Fein** is a Lecturer and Program Director at the Centre for Human Resource Management in the School of Management, University of South Australia. His research focuses on performance management, personnel selection, leadership development, and managerial ethics.

**Sumit K. Lodhia** is a Senior Lecturer in Accounting at the Centre for Accounting, Governance and Sustainability, University of South Australia. His research specialities include sustainability accounting, management and reporting in corporations and the public sector, climate change/carbon accounting, integrated reporting, sustainability education and corporate social responsibility.
Stephen Pullen is a Senior Lecturer in the School of Natural and Built Environments. He is a building scientist with over fifteen years experience in the study of sustainability of construction materials, buildings and the urban environment, supported by a number of Federal research grants.

Janek Ratnatunga is a Professor of Accounting in the School of Commerce, University of South Australia. His research specialities include carbon accounting, carbon auditing and carbon finance. He is a consultant on carbon related issues to the United Nations Framework Convention on Climate Change (UNFCCC), to the World Bank and to a number of Asian governments and corporations.

Sukhbir Sandhu is a Lecturer in the School of Management, University of South Australia. Her research and teaching focus on business sustainability. Her research specialities include examining drivers of social and environmental sustainability in businesses, exploring the role of sustainability champions, and examining social and environmental implications of the bottom of the pyramid business approach.

Shruti R. Sardeshmukh is a Lecturer at the School of Management, University of South Australia. Influenced by her work experience, her research investigates the effect of overlap of business and family spheres on the attitudes, behaviours and activities of entrepreneurs and family co-workers.

Janet Sawyer is Head, Business and Regional Enterprise Unit, Centre for Regional Engagement, University of South Australia. Her research interests include accounting education and regional issues.

Christina M. Scott-Young is a Lecturer and Undergraduate Program Director in the School of Management, University of South Australia. She conducts research on family business, group behaviour, ethics and organizational performance.

Martin P. Shanahan is Dean of Research in the Division of Business, and Deputy Director of the Centre for Regulation and Market Analysis, University of South Australia. While he specializes in economic and business history, he has a keen interest in environmental history and has recently written on water markets in Australia.

Anne Sharp is a Senior Research Fellow at the Ehrenberg-Bass Institute for Marketing Science, University of South Australia. Her research specialization is in sustainable marketing. She has a focus on government interventions encouraging behaviour change for improved environmental outcomes, as well as the development of marketing metrics for sustainability activities of consumer goods marketers.
Jie Shen is a Senior Research Fellow in the International Graduate School of Business and the Centre for Human Resource Management, University of South Australia. His research interests are in the effects of human resource management practices, such as socially responsible HRM, on employees and organizations.

Aharon Tziner is Professor of Management, former Dean of the School of Business Administration, present Dean of the School of Behavioral Sciences, and Vice-Rector for Research at Netanya Academic College, Israel. He is widely published in the research areas of staffing organizations, performance appraisal, work adjustment, structure and performance of groups in organizations, and the financial value of human resource management programs and organizational behaviour.

Vicki Waye is a Professor of Law and Dean of Teaching and Learning for the Division of Business, University of South Australia. Her research incorporates international and comparative elements, and spans subject matter such as multilateral and bilateral treaties, international trade, comparative civil procedure, and matters affecting access to justice (including inter-generational justice).

Geoffrey Wells is a Senior Research Fellow in the Centre for Regional Engagement, and former founding director of the sustainable business programs in the International Graduate School of Business, University of South Australia. His research specialties are the theoretical foundations of sustainable business, valuation methods in environmental and natural resource economics, and financial modelling for climate change management.

Lou Wilson is a Senior Lecturer in the School of Natural and Built Environments, University of South Australia. His research focuses on social inclusion, social cohesion, social capital and social, economic and environmental sustainability.

George Zillante is Associate Professor and Head of Building, School of Natural and Built Environments, University of South Australia. He has qualifications in architecture, urban and regional planning, building surveying, business administration and construction, and works at the professional level in those fields, with many Government committees. He represents the Australian Construction Industry on the International Association for the Professional Management of Construction.

Jian Zuo is a Senior Lecturer in the School of Natural and Built Environments, University of South Australia. His research interests include low carbon built environment through stakeholder engagement and competitiveness studies in the construction context.